



## Work, Health & Safety Policy

Doito Pty Ltd is committed to a high standard of Work Health & Safety performance. Doito Pty Ltd will continuously improve its Work Health & Safety performance by considering evolving practices, scientific knowledge, and technology and management practices.

Doito Pty Ltd strives to create conditions in which the personal goals and aspirations of our Workers can be matched with the goals of the business and where we all accept responsibility for the welfare of our fellow Workers.

It is the Doito Pty Ltd policy, therefore to promote the highest standards of safety and the elimination of injury, loss or damage by:

- Meeting all legal obligations. Where there is no specific law then reference to recognised standards and international best practice will be made. Where any conflict between legislation, regulations etc. and these instructions then the higher standard of safety shall apply.
- Secure a workplace that continues to reduce risk to the health and safety of all individuals through the application of effective management systems.
- Ensure systems are in place to identify and control hazards within the workplace, safe guard health and safety and respond effectively to emergency situations.
- Hold all people employed by Doito Pty Ltd accountable for their Work Health & Safety performance within their responsibility.
- Communicate openly with Workers, their representatives, the government and the community.
- Involve all Workers in the improvement of health and safety performance.
- Provide appropriate resources, information, training and development to promote Work Health & Safety improvement.
- Ensure contractors and visitors to Doito Pty Ltd are aware and comply with this policy.
- Co-operate with governments, industry and research bodies to continually improve the development of Work Health & Safety standards.
- Making the Doito Pty Ltd Work Health & Safety Management System an essential and integral part of management accountability
- Having every Worker accept safety as an individual responsibility and as a pre-requisite in the planning of all activities.
- Having every Worker undergo a Doito Pty Ltd Induction
- Determining specific safety performance targets for all.
- Carrying out appropriate education and training in line with the Doito Pty Ltd Work Health & Safety Management System as an integral part of the Company's technical training programme.
- Using teamwork and critique for problem identification and performance improvement.

Doito Pty Ltd intends to meet these commitments by ensuring that safe work practices and procedures are adopted, which comply with or exceed the requirements of all current Legislation Acts, Regulations and other statutory provisions governing Work Health, Safety and Rehabilitation.

General instructions for achieving these objectives are contained in this on site safety manual and are supported by the Doito Pty Ltd Work Health & Safety Management System, which provides detailed responsibilities, procedures, systems and arrangements for implementing this safety policy.

**Jeff Stephen**  
**Managing Director**  
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