



Environmental & Community Policy

Doito Pty Ltd is committed to minimising the impact of its operations and products on the Environment.

Environmental performance will meet modern requirements and Company activities will be conducted in a manner acceptable to local authorities, the community customer requirements.

The *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act) — Australia's national environment law — makes it an offence for any person to take an action that is likely to have a significant impact on matters protected by the Act, unless they have the approval of the Australian environment minister. Protected matters are matters of national environmental significance as well as the environment of Commonwealth land. The eight matters of national environmental significance protected by the EPBC Act are:

- World heritage properties
- National heritage places
- Wetlands of international importance (listed under the Ramsar Convention)
- Migratory species protected under international agreements
- Listed threatened species and ecological communities
- Commonwealth marine areas
- Great Barrier Reef Marine Park
- Nuclear actions (including uranium mines)

In particular Doito Pty Ltd will:

- Actively develop a responsible Environmental Management System which complies with current relevant Environmental Laws and Regulations and take any additional measures considered necessary to safeguard the Environment
- Communicate our commitment to environmental protection to and consult with Governments, the public, sub-contractors and customers
- Market within Australia products and services with superior environmental properties
- Operate the Company's facilities in a way that will minimise waste and to ensure that all waste that cannot be re-used is recycled or disposed of in a manner that does not endanger the Environment
- Ensure, through training of each Employee, implementation of the Company's Environmental Policy
- The responsibility for developing the Company's Environmental Policy rests with the Managing Director in consultation with all stakeholders
- The responsibility for the implementation of the Company's Environmental Policy rests with all levels of management and supervisory staff
- The responsibility for application of the Company's Environmental Policy rests with all employees

Jeff Stephen
Managing Director
May 2022